



## Aquatics Counselor Job Description

### JOB SUMMARY:

Responsible for the day-to-day supervision of campers and implementation of aquatics programming.

### REPORTS TO:

Aquatics Coordinator

### QUALIFICATIONS:

1. Must be at least 18 years old.
2. Must meet one of the following criteria:
  - High school diploma & counselor certificate from Camp Hantesa Apprentice/Wrangler program
  - High school diploma & one year of work experience following high school
  - High school diploma & one year of college coursework
3. Strong leadership skills and decision-making abilities.
4. Ability to work with children and teens in an enthusiastic and positive manner.
5. Lifeguard certification preferred.
6. Must be able to attend pre-camp trainings.
7. Interest and experience with aquatics activities including:
  - Swimming
  - Canoeing/Kayaking
  - Lifeguarding
  - Swim Lessons

### ESSENTIAL FUNCTIONS:

1. Ensure the safety and well-being of campers at all times:
  - Help campers have fun, take risks, make friends, resolve conflicts, and develop skills
  - Provide encouragement to all campers and motivate them to participate in new/challenging activities
  - Provide compassionate, respectful, and honest guidance/support to campers when they misbehave
  - Recognize and respond to opportunities for problem solving in the group
  - Provide First Aid to campers and staff as needed within counselor scope of practice
2. Plan and implement aquatics activities:
  - Uphold program quality expectations in all activities
  - Create and execute (or assist with) at least three craft plans per week instructing campers in aquatics activities
  - Ensure all relevant safety regulations and ACA standards are followed
  - Assist Aquatics Coordinator in swim checking and classifying all campers
  - Assist Aquatics Coordinator in completing required pool tests
3. Be a positive role model for youth in language, dress, behavior, and attitude.
4. Live in cabin units with campers and supervise all assigned aspects of the campers' day including getting campers up and to breakfast on time, cabin clean-up, meal times, rest hour, evening activities, getting ready for bed
5. Encourage respect for personal property and camp equipment, vehicles, and facilities.
6. Teach and explain rules and expectations to campers.
7. Work cooperatively with other staff and Apprentices.
8. Cooperate with parents of campers. Communicate any staff or parent concerns to the Administrative Team.
9. Manage personal time off in accordance with camp policy.
10. Submit all required reports, evaluations, craft plans, and postcards on time.
11. Perform other duties as assigned by the Administrative Team.

### APPLICATION PROCESS:

Submit cover letter and resume to [hantesa@campfireiowa.org](mailto:hantesa@campfireiowa.org) with 'Aquatics Counselor Application' in the subject line or apply online at [www.campfireiowa.org](http://www.campfireiowa.org).