

Volunteer Agreement

Entered into between Camp Fire Heart of Iowa

AND

(Printed Name of Volunteer) Herein after referred to as "The Volunteer."

1. Nature of the Agreement

The position of Volunteer at Camp Fire Heart of Iowa is a volunteer position. This means that, if you accept the role, you perform all duties on a voluntary basis. Neither Camp Fire Heart of Iowa or the Volunteer intend any employment or contractual relationship to be created. You are not an employee, independent contractor, or consultant at Camp Fire Heart of Iowa.

2. What You Can Expect While Volunteering at Camp Fire Heart of Iowa

Camp Fire Heart of Iowa will provide you with:

- Description, written or verbal, of your position so you understand your role and the tasks you are authorized to do
- Orientation and all the training necessary for the volunteer position
- A safe environment in which to perform your role
- Respect for your privacy, including keeping your private information confidential
- A supervisor, so that you will have the opportunity to ask questions and get feedback.

3. What Camp Fire Heart of Iowa Expects from its Volunteers

Camp Fire Heart of Iowa expects that all Volunteers will:

- Participate in training and orientation programs
- Understand Camp Fire Heart of Iowa's policies and procedures, including all of those in the Volunteer Handbook.
- Behave appropriately and courteously to all staff, campers, and any other party or parties Camp Fire Heart of Iowa has relations with
- Notify Camp Fire Heart of Iowa, in due time, if you wish to change the nature of your contribution
- Be open and honest in all dealings with Camp Fire Heart of Iowa
- Always comply with local laws .

4. Your supervisor at Camp Fire Heart of Iowa will be _____. If you have any questions or require assistance regarding your role at Camp Fire Heart of Iowa, please contact this person as soon as possible.

Please sign below to acknowledge that you have read this Volunteer Agreement, the Volunteer handbook, and have had an opportunity to ask questions. If the Volunteer is under 18 years of age, a parent/guardian must sign.

Volunteer/Legal Guardian

Date:_____

Adult Participant Waiver, Release, Indemnification of All Claims & Covenant Not to Sue

NOTICE: THIS IS A LEGALLY BINDING AGREEMENT. Read this document carefully and in entirety. By signing this agreement, you give up your right to bring a court action to recover compensation or obtain any other remedy for any personal injury or property damage however caused arising out of your participation in any Camp Fire Programs, now or at any time in the future.

Acknowledgment of Risk

I hereby acknowledge and agree that participation in any Camp Fire Heart of Iowa activities comes with inherent risks. I have full knowledge and understanding of the inherent risks associated with Camp Fire Heart of Iowa participation, including but in no way limited to: (1) slips, trips, and falls, (2) aquatic injuries, (3) athletic injuries, and (4) illness, including exposure to and infection with viruses or bacteria. I further acknowledge that the preceding list is not inclusive of all possible risks associated with Camp Fire Heart of Iowa participation and that said list in no way limits the operation of this Agreement.

Coronavirus / COVID-19 Warning & Disclaimer

Coronavirus, COVID-19 is an **extremely contagious** virus that spreads easily through person-to-person contact. Federal and state authorities recommend social distancing as a mean to prevent the spread of the virus. **COVID-19 can lead to severe illness, personal injury, permanent disability, and death.** **Participating in [insert organization] programs or accessing [insert organization] facilities could increase the risk of contracting COVID-19.** Camp Fire Heart of Iowa in no way warrants that COVID-19 infection will not occur through participation in Camp Fire Heart of Iowa programs of accessing Camp Fire Heart of Iowa facilities.

Initial

Waiver, Release, Indemnification & Covenant Not to Sue

In consideration of my participation in Camp Fire Heart of Iowa including the Des Moines Service Center, Camp Hantesa and Camp Canwita, I, _____, the undersigned participant, agree to release and on behalf of myself, my heirs, representatives, executors, administrators, and assigns, HEREBY DO RELEASE Camp Fire Heart of Iowa, its officers, directors, employees, volunteers, agents, representatives and insurers ("Releasees") from any causes of action, claims, or demands of any nature whatsoever including, but in no way limited to, claims of negligence, which I, my heirs, representatives, executors, administrators and assigns may have, now or in the future, against Camp Fire Heart of Iowa on account of personal injury, property damage, death or accident of any kind, arising out of or in any way related to the use of Camp Fire Heart of Iowa facilities/equipment or participation in Camp Fire Heart of Iowa programs whether that participation is supervised or unsupervised, however the injury or damage occurs, including, but not limited to the negligence of Releasees.

Initial

In consideration of my participation in Camp Fire Heart of Iowa, I, the undersigned participant, agree to INDEMNIFY AND HOLD HARMLESS Releasees from any and all causes of action, claims, demands, losses, or costs of any nature whatsoever arising out of or in any way related to my Camp Fire Heart of Iowa participation.

I hereby certify that I have full knowledge of the nature and extent of the risks inherent in Camp Fire Heart of Iowa participation and that I am voluntarily assuming said risks. I understand that I will be solely responsible for any loss or damage, including personal injury, property damage, or death, I sustain while participating in Camp Fire Heart of Iowa and that by signing this agreement I HEREBY RELEASE Releasees from all liability for such loss, damage, or death. I further certify that I am in good health and that I have no conditions or impairments which would preclude my safe participation in Camp Fire Heart of Iowa.

I further certify that my date of birth is _____ (MM/DD/YYYY), that my present age is _____, and that I am therefore of lawful age and otherwise legally competent to sign this agreement. I further understand that the terms of this agreement are legally binding and certify that I am signing this agreement, after having carefully read it, of my own free will.

IN WITNESS WHEREOF, this instrument is duly executed this _____ day of _____, in the year _____.

Participant Signature

Participant Name (Print Clearly)

Minor Participant Waiver, Release, Indemnification of All Claims & Covenant Not to Sue

NOTICE: THIS IS A LEGALLY BINDING AGREEMENT. Read this document carefully and in entirety. By signing this agreement, you give up your right and the named minor's right to bring a court action to recover compensation or obtain any other remedy for any personal injury or property damage however caused arising out of the named minor's participation in any Camp Fire Heart of Iowa Programs, now or any time in the future.

Acknowledgment of Risk

I, in my legal capacity as the parent/guardian of the minor named below, do hereby acknowledge and agree that participation in any Camp Fire Heart of Iowa activities comes with inherent risks. I have full knowledge and understanding of the inherent risks associated with Camp Fire Heart of Iowa participation, including but in no way limited to: (1) slips, trips, and falls, (2) aquatic injuries, (3) athletic injuries, and (4) illness, including exposure to and infection with viruses or bacteria. I further acknowledge that the preceding list is not inclusive of all possible risks associated with Camp Fire Heart of Iowa participation and that said list in no way limits the operation of this Agreement.

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Waiver, Release, Indemnification & Covenant Not to Sue

In consideration of _____'s participation in Camp Fire Heart of Iowa I, _____, the parent/guardian of the minor named above, agree to release and on behalf of myself and the minor named above, my heirs, representatives, executors, administrators, and assigns, HEREBY DO RELEASE Camp Fire Heart of Iowa, its officers, directors, employees, volunteers, agents, representatives and insurers ("Releasees") from any causes of action, claims, or demands of any nature whatsoever including, but in no way limited to, claims of negligence, which I, the named minor, my heirs, representatives, executors, administrators and assigns may have, now or in the future, against Camp Fire Heart of Iowa on account of personal injury, property damage, death or accident of any kind, arising out of or in any way related to the use of Camp Fire Heart of Iowa facilities/equipment or participation in Camp Fire Heart of Iowa programs whether that participation is

Initial

supervised or unsupervised, however the injury or damage occurs, including, but not limited to the negligence of Releasees.

In consideration of the named minor's participation in Camp Fire Heart of Iowa, I, the undersigned parent/guardian of the named minor, agree to INDEMNIFY AND HOLD HARMLESS Releasees from any and all causes of action, claims, demands, losses, or costs of any nature whatsoever arising out of or in any way related to the named minor's Camp Fire Heart of Iowa participation.

I hereby certify on behalf of myself and the named minor that I have full knowledge of the nature and extent of the risks inherent in Camp Fire Heart of Iowa participation and that I, on behalf of myself and the named minor, am voluntarily assuming said risks. I understand that I and the named minor will be solely responsible for any loss or damage, including personal injury, property damage, or death, the named minor sustains while participating in Camp Fire Heart of Iowa and that by signing this agreement I, on behalf of myself and the named minor, HEREBY RELEASE Releasees of all liability for such loss, damage, or death. I further certify that the named minor is in good health and has no conditions or impairments which would preclude his/her safe participation in Camp Fire Heart of Iowa.

I further certify that my date of birth is _____ (MM/DD/YYYY), that my present age is _____, that I am therefore of lawful age (18 years or older) and otherwise legally competent to sign this agreement, and that I have legal capacity to act as the parent/guardian of the named minor. I further understand that the terms of this agreement are legally binding and certify that I am signing this agreement, after having carefully read it, of my own free will.

Participant Name (Print Clearly)

Date

Parent/Guardian Signature

Parent/Guardian Name (Print Clearly)