

CAMP FIRE HEART OF IOWA

STEM Specialist

JOB SUMMARY:

The STEM (Science, Technology, Engineering & Mathematics) Specialist is responsible for the delivery of effective programming to day campers participating in Camp Fire Day Camp. Primary responsibilities include developing and coordinating camper-focused STEM programming and fostering an appreciation and interest in sciences. This individual will also be expected to fulfill all duties outlined in the Day Camp Counselor Job Description. Qualified applications must be creative, flexible, enthusiastic, open to working with youth and staff of any background, comfortable leading small and large groups of people, and willing to take on additional responsibilities when required.

DATES OF EMPLOYMENT: Summer Season (May – August)

CLASSIFICATION: Seasonal (Full Time)

REPORTS TO: Site Director, Program Coordinator, and Team Lead

QUALIFICATIONS:

1. Must be 20 years of age or older
2. Progress towards a Bachelor's degree or endorsement in Science, Technology, Engineering, Mathematics, or similar qualifying fields
3. Must have a valid driver's license and clean driving record to be approved by Camp Fire's insurance (if driving a Camp Fire vehicle)
4. Possess current First Aid/CPR/AED certification, or have the ability to become certified through Camp Fire's training process
5. Successfully pass required background screening
6. Experience working with youth of diverse backgrounds and abilities
7. Interest and experience in outdoor recreation and education

PHYSICAL REQUIREMENTS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential job functions.

1. Use of hands, fingers, arms, feet and legs to perform daily duties
2. Ability to speak and hear
3. Significant sitting, standing, walking, and physical activity
4. Significant amount of time spent outdoors
5. Ability to lift and carry fifty (50) pounds
6. Ability to constantly interact with the public in a professional manner
7. Ability to perform professionally in stressful situations
8. Ability to follow proper wearing, cleaning and/or replacement procedures of Personal Protective equipment (masks, gloves, etc.) for approximately 8-10 hours a day in all climates

ESSENTIAL FUNCTIONS:

1. Deliver effective programming to enable day campers' abilities to retain and improve their STEM skills and grow camper engagement and interest in STEM areas of study.
 - Create and facilitate engaging STEM activities for campers
 - Collect data on campers involved with the STEM program and deliver data to the Site Director
 - Coordinate with the Team Lead to ensure that STEM programming is regularly scheduled
2. Supervise and care for day campers in accordance with the Day Camp Counselor job description and responsibilities

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- At all times, be responsible for camper supervision and safety
 - Be a positive role model for all day campers
 - Interpret Camp Fire's rules and policies to day campers and ensure that they are followed and respected
 - Provide First Aid care at all necessary times, log all pertinent information, and reports all accidents and injuries to the Team Lead
3. Work cooperatively with the Site Director, Team Lead, and other staff members
- Arrive on time for work each day. When requesting time off, or when ill, communicate with the Site Director and Team Lead in an efficient and timely manner.
 - Inform the Team Lead of any conflicts or problems that arise as soon as they occur.
 - Perform all duties as assigned to the best of your ability and with a positive attitude

Pay: Additional \$20 per week on top of starting Day Camp Counselor weekly salary (\$330)

Our Commitment:

Camp Fire believes in the dignity and the intrinsic worth of every human being. We welcome, affirm, and support young people and adults of all abilities and disabilities, experiences, races, ethnicities, socio-economic backgrounds, sexual orientations, gender identities and expressions, religion and non-religion, and any other category people use to define themselves or others. We strive to create safe and inclusive environments that celebrate diversity and foster positive relationships.