

Disciplinary Policy

Camp Fire is interested in the welfare of all participants. Participants in Camp Fire programs are expected to follow the rules of the program and the direction of the staff. A participant's failure or inability to follow rules or staff directions may result in disciplinary action.

Disciplinary action may be called for when a participant disrupts the program by requiring constant one-on-one attention, inflicts physical or emotional harm on others, abuses staff, or is otherwise unable to conform to the rules and guidelines of the Camp Fire program; this includes repeated cell phone usage.

When disciplinary action is called for, staff will notify the parents/caregivers of the situation and discuss a solution. If improvement does not occur, the following steps will be taken:

Camp Fire reserves the right to accelerate the disciplinary process as it sees fit and based on the severity of the incident. Parents/caregivers will be notified any time a child is exhibiting behavior that endangers themselves or others and may be sent home immediately.

- **First incident:** Parent/caregiver will be informed of the incident by phone or at pick up.
- **Second incident:** Parent/caregiver will be called and informed that the participant has been suspended for the rest of the day. Parent/caregiver should make arrangements for the participant to be picked up as soon as possible.
- **Third incident:** Parent/caregiver will be called and informed that the participant has been suspended from camp for the rest of the week. Parent/guardian should make arrangements for the participant to be picked up as soon as possible.
- **Fourth incident:** Parent/caregiver will be called and informed that the participant has been suspended from camp for the rest of the summer. Parent/guardian should make arrangements for the participant to be picked up as soon as possible.
- Registration fees will not be reimbursed for the remainder of a camp session following a participant's suspension.
- If a participant is suspended for the remainder of the summer, they will not be expected to pay any registration fees for weeks they will be unable to attend.

In the event I cannot be reached in an emergency, I hereby authorize you to obtain medical attention for my child at the expense to provide whatever medical, dental, or surgical treatment is necessary.

By enrolling in a Camp Fire program, you are acknowledging and agreeing to the following:

1. I have read and understand the risks and policies summarized above.
2. I understand that my participation in camp/program activities and receipt of any camps, programs, or services is voluntary.



3. In consideration of attending a Camp Fire Heart of Iowa program as a camper, volunteer, or staff member, I expressly assume the risks of such attendance. Further, for myself and on behalf of my executors, administrators, and heirs, I release and hold the Camp Fire Heart of Iowa, including the owners, trustees, officers, employees, agents, and volunteers of the entities, harmless from any and all claims or suits arising in any way from my attendance at a Camp Fire Heart of Iowa program for injury to my person or property or my death caused by the negligence of these entities and/or individuals; or (as appropriate);
4. In consideration of my child's attendance at a Camp Fire Heart of Iowa program as a camper, volunteer, or staff member, I, for myself and on behalf of my minor child and our executors, administrators, and heirs, release and hold the Camp Fire Heart of Iowa, including the owners, trustees, officers, employees, agents, and volunteers of these entities, harmless from any and all claims or suits arising in any way from my child's attendance at a Camp Fire Heart of Iowa program for injury to my child or his or her property or his or her death caused by the negligence of these entities and/or individuals.
5. We consent to the use of any pictures/video of the camper in connection with the camp's future promotion; this may include social networking sites such as "Facebook," but it is our policy that no camper or staff be "tagged" in any photos.