



Camp Fire Heart of Iowa Job Description

POSITION: Site Supervisor | PCM Before/Afterschool Programs
CLASSIFICATION: Hourly
REPORTS TO: Program Director

JOB SUMMARY: Responsible for the day-to-day operation, planning, and scheduling of program activities for Camp Fire PCM Before/Afterschool programs. Supervise and evaluate program site staff.

QUALIFICATIONS:

1. Must be 21 years of age or older.
2. High school diploma or GED.
3. Must be able to pass a criminal background check.
4. Meet requirements for certification in child care including experience in child development and/or child and family services.
5. At least one year of related experience. Supervisory experience preferred.
6. Valid driver's license and clean driving record.
7. Experience working with youth of diverse backgrounds and abilities preferred.
8. Strong leadership, communication, and decision-making skills.
9. Ability to work with children in an enthusiastic and positive manner.
10. Ability to establish and maintain positive working relationships.
11. Good character, integrity, patience, and adaptability.
12. Have, or have the ability to complete, Mandatory Reporter, and First Aid/CPR certifications.

PHYSICAL REQUIREMENTS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential job functions.

1. Use of hands, fingers, arms, feet and legs to perform daily duties.
2. Ability to speak and hear.
3. Significant sitting, standing, walking, and physical activity.
4. Significant amount of time spent outdoors.
5. Ability to lift and carry fifty (50) pounds.
6. Ability to constantly interact with the public in a professional manner.
7. Ability to perform professionally in stressful situations.
8. Ability to follow proper wearing, cleaning and/or replacement procedures of Personal Protective equipment (masks, gloves, etc.) all day in all climates.
9. Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
10. Physical ability to respond appropriately to situations requiring first aid/CPR. Must be able to assist students in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of students.
11. Eye-hand coordination and manual dexterity to manipulate program equipment.

ESSENTIAL FUNCTIONS:

1. Plan and supervise implementation of before/afterschool programming, including for school days off and winter/spring/summer breaks. Create engaging activity plans that help students develop skills and meet program goals.
2. Supervise, train, schedule, and evaluate site staff, ensuring proper coverage at program sites.
3. Directly supervise children in the Camp Fire PCM program while providing leadership, ensuring the safety and well-being of students at all times.
4. Track attendance, payments, and other pertinent child and family data.
5. Be a positive role model for youth in language, dress, behavior, and attitude.
6. Assist the Site Supervisor in planning and implementing activities.
7. Help prepare and serve nutritious meals and snacks.
8. Encourage respect for personal property and school/program equipment, vehicles, and facilities.
9. Teach and explain rules and expectations to students.
10. Cooperate with parents of students. Communicate any staff or parent concerns to the Administrative Team.
11. Complete incident reports as needed.
12. Perform other duties as assigned by the Administrative Team.

COMPENSATION: \$15.00-\$19.00 per hour.

APPLICATION PROCESS:

Submit resume to Owen Ballard, oballard@campfireiowa.org, with 'Site Supervisor Application' in the subject line.

OUR COMMITMENT: Camp Fire believes in the dignity and the intrinsic worth of every human being. We welcome, affirm, and support young people and adults of all abilities and disabilities, experiences, races, ethnicities, socio-economic backgrounds, sexual orientations, gender identities and expressions, religion and non-religion, and any other category people use to define themselves or others. We strive to create safe and inclusive environments that celebrate diversity and foster positive relationships.